



May 25, 2010

CITY OF MORROW, GEORGIA
Regular Meeting

7:30 pm

CALL TO ORDER: Mayor Millirons
PLEDGE OF ALLEGIANCE: All
INVOCATION: Mayor Millirons

1. **ROLL CALL**

2. **APPROVAL OF MEETING AGENDA:**

(Agenda Item 10-05-128)

To add or remove items from the Agenda:

3. **CONSENT AGENDA:**

(Agenda Item 10-05-125)

1. Approval of the April 27, 2010 Regular Meeting Minutes.

(Agenda Item 10-05-126)

2. Approval of the April 27, 2010 Work Session Minutes.

(Agenda Item 10-05-129)

3. Approval of the May 11, 2010 Regular Meeting Minutes

(Agenda Item 10-05-130)

4. Approval of the May 11, 2010 Work Session Minutes.

4. **REPORTS AND PRESENTATIONS:**

1. Presentation to Lt. Sutton with the Morrow Police Department to receive an award from the Sons of the American Revolution.
(Presented by Chief Baker or Capt. Olson)

5. **FIRST PRESENTATION:**

(Agenda Item 10-05-131)

1. Approval of an Ordinance of the City of Morrow to Implement Rules of Order and Decorum for City Council Meetings.

6. **OLD BUSINESS:** None

7. **NEW BUSINESS:**

(Agenda Item 10-05-132)

1. Approval for Mayor Millirons, on behalf of the City, to enter into a Contract with the Georgia Municipal Association to Provide Services relative to Alcoholic Beverage Taxes. *(Presented by City Manager Jeff Eady)*

(Agenda Item 10-05-133)

2. Approval for Mayor Millirons, on behalf of the City, to enter into a Contract with the Georgia Municipal Association to Provide Services relative to Hotel-Motel Taxes. *(Presented by City Manager Jeff Eady)*

8. **COMMENTS:**

Citizens-
City Manager-
Mayor and Council –

9. **ADJOURNMENT:**

**AN ORDINANCE OF THE CITY OF MORROW TO IMPLEMENT
RULES OF ORDER AND DECORUM FOR CITY COUNCIL MEETINGS**

WHEREAS, the Mayor and City Council of the City of Morrow desire to implement rules of order and decorum for meetings of the Morrow City Council to ensure that order will be protected and the deliberative process of the City Council will be retained at all times; and

WHEREAS, it is the intent of the Mayor and City Council of the City of Morrow that in order to enhance the concept of effective and democratic government, it is essential that a legislative body be given the power to preserve order, decorum, civility, and respect during council meetings so that the true deliberative process will not be disturbed.

IT IS HEREBY ORDAINED by the Mayor and Council of the City of Morrow, Ga. and it is hereby ordained by the authority thereof that:

Section 1: Rules of Decorum

In legislative debate, the Mayor and Councilmembers shall, to the maximum extent possible, keep their remarks germane to the matter before the City Council at that time. Councilmembers shall refrain from attacking the motives and character of the Mayor or other Councilmembers participating in a debate; and

The Mayor and all Councilmembers must conduct themselves in a professional and respectful manner. The presiding officer of the Council, who shall be the Mayor, or in his absence the Mayor Pro tempore, shall be responsible for maintaining the order and decorum of meetings. All remarks should be directed to the presiding officer and not to individual Councilmembers, staff or citizens in attendance. Personal remarks are inappropriate and may be ruled out of order. If the presiding officer fails to enforce order and decorum, another Member may raise a point of order, obtain a second, and with support of the majority present, act to enforce said order and decorum.

Section 2: Rules of Order

Councilmembers: Members of the City Council desiring to speak shall first address the Chair, gain recognition by the presiding officer, and confine himself or herself to the question under debate, avoiding personal attacks and indecorous language; and

Limitation of Debate:

a. Under the "Comments" section of the agenda, each Councilmember shall confine his or her remarks to a total of three (3) minutes.

b. During other portions of the agenda, general debate, or debate on any particular agenda item, a Councilmember shall confine his or her remarks to five (5) minutes. After all who desire to speak on an item have spoken, members wishing to speak a second time shall be given two (2) minutes by the presiding officer.

Interruptions: A Councilmember, once recognized, shall not be interrupted when speaking except for a point of order and shall hold the floor until completion of his or her remarks or until the allotted time for speaking has elapsed.

Section 3: Purpose

It is not the intent of this ordinance to, in any way, hinder or impair the full and free expression of the competing viewpoints in City Council debate. Instead, it is the intent of this ordinance to foster citizen confidence in government through encouraging civil, respectful meetings. The failure to strictly observe these procedures shall not affect the jurisdiction of the City Council or invalidate any action taken at a meeting that is otherwise held in conformity with law.

Section 4: All ordinances or partial ordinances in conflict with this Ordinance, to the extent of such conflict, are hereby repealed.

Section 5: This Ordinance shall take effect and be enforced from and after the date of adoption.

So Ordained this ____ of _____, 2010.

Jim Millirons, Mayor

Attest:

Evyonne Browning, City Clerk

(Seal)

CONTRACT TO PROVIDE SERVICES
RELATIVE TO ALCOHOLIC BEVERAGE TAXES
BETWEEN
THE GEORGIA MUNICIPAL ASSOCIATION
AND
the City of

This Contract is entered into this _____ day of _____, _____, by and between the Georgia Municipal Association (hereinafter referred to as "GMA") and the City of _____, a municipal corporation organized under the laws of the State of Georgia (hereinafter referred to as "CITY").

WHEREAS, the CITY receives revenues from Alcoholic Beverage Taxes; and,

WHEREAS, GMA presently offers certain services to its member municipalities by way of a contractual arrangement with MuniServices Company (hereinafter referred to as "MSC"), which services are designed to assist cities in recovering revenue to which they are entitled from Alcoholic Beverage Taxes; and

WHEREAS, the CITY desires to utilize said services to ensure payment of amounts due for Alcoholic Beverage Taxes from companies conducting business within the CITY.

NOW THEREFORE, the CITY and GMA hereto mutually agree as follows:

1. EMPLOYMENT OF GMA.

The CITY agrees to engage GMA and GMA hereby agrees to perform the services as outlined herein. The CITY acknowledges and agrees that GMA has contracted with MSC to administer certain of GMA's obligations under this Agreement. The CITY hereby agrees that GMA may utilize MSC to perform some or all of its obligations under this Agreement. When referring to the services to be provided herein, the term "GMA" shall include GMA and its agents, subcontractors, officers, and employees.

2. SCOPE OF SERVICES.

GMA shall perform the following services:

- Communicate with CITY's designated staff to review service objectives, scope and schedule of work, public relations and logistical matters. GMA will also establish an appropriate liaison with the CITY and establish logical checkpoints for reviewing progress.
- Review applicable provisions of the CITY's municipal code and

ordinances adopted by the CITY.

- Examine records pertaining to alcoholic beverage taxes to ensure accuracy and to identify errors or omissions that may be resulting in deficient payment to the CITY.
- For each error or omission identified and confirmed, submit substantiating documentation to designated CITY staff in order to facilitate recovery of revenues due to the CITY.
- Meet with designated CITY official(s) as necessary to review findings and recommendations.

Specifically, for alcoholic beverage taxes compliance reviews, GMA shall:

- Analyze periodic payment records of subject businesses.
- Develop site profiles of businesses for inclusion in the database.
- Identify potential deficiencies.
- As directed by the CITY, conduct on-site examinations of businesses and other fieldwork as necessary to substantiate delinquencies.
- Provide to the CITY a compliance review report, which shall include an alphabetical listing by taxpayer/intermediary of all errors/omissions, detected for the CITY pursuant to the compliance review.
- As directed by the CITY, draft notices of deficiency determination and tax assessment, detailing deficient alcoholic beverage taxes, interest, and penalties identified pursuant to the compliance review, and prepare applicable correspondence, procedural statements, return forms, ordinances and agreements.
- Review and advise City respecting matters in extenuation and mitigation offered by recipients of notices of deficiency determination.
- Advise CITY officials on methods and systems to improve compliance and collection.

3. TIME OF PERFORMANCE.

The services to be performed hereunder by GMA shall be undertaken and completed in such sequence as to ensure their expeditious completion and best carry out the purposes of the agreement. The project will be started within 15 days after notice to proceed and GMA's receipt of a signed contract from the CITY. The compliance review report(s) shall be delivered within 90 business days after the receipt of necessary data to complete the compliance review, except for exigencies beyond the control of GMA.

4. COMPENSATION.

The CITY agrees to pay GMA on the following basis for Alcoholic Beverage Tax Review Services:

An hourly fee of \$125 per hour plus actual reasonable expenses for services rendered pursuant to this contract. The city will be billed on a monthly basis as work is completed during the course of the project. Final payment is due no later than 30 days after the final report is issued. Expenses include coach airfare, car rentals, meals, lodging, telephone, mail, photocopying, and actual reasonable expenses for consumable supplies and research materials such as maps, directories, etc.

5. CHANGES.

The CITY may from time to time request changes in the scope of the services to be performed hereunder. Such changes which are mutually agreed upon by and between the CITY and GMA shall be incorporated in written amendment to this agreement, subject to any approval which may be required by third parties with whom GMA may have contracted to perform its obligations hereunder. Services performed pursuant to a written amendment shall be billed as outlined in such written agreement.

6. PRINCIPAL-AGENT.

The CITY authorizes GMA to act as its agent for the purpose of performing its obligations under this Agreement. No other principal-agent relationship between the parties is created by this contract. GMA and its agents, subcontractors, officers and employees, shall have the authority to do all things necessary and appropriate to carry out GMA's obligations under this Agreement. No agent, subcontractor, officer, or employee of GMA will be considered an employee or officer of the CITY for any purpose and no agent, subcontractor, officer or employee of GMA is entitled to any of the benefits and privileges of a CITY employee or officer under any provision of the statutes of State of Georgia and/or ordinances of the CITY.

Services and Materials to be Furnished by the CITY.

The CITY shall furnish GMA with all available necessary information, data, and material pertinent to the performance of this agreement in a timely manner. The CITY shall also provide adequate CITY office space, staff, and facilities necessary to the performance of this Agreement, including desks, chairs, and telecommunication equipment. The _____ or his/her designee shall serve as the CITY's representative for liaison with GMA.

7. TERMINATION OF AGREEMENT.

Both the CITY and GMA shall have the right to terminate this agreement by giving at least 30 days prior written notice of such termination to the other party and specifying the effective date thereof. GMA shall be entitled to payment for services rendered to the CITY as of the effective date of termination , including any compensation due to GMA for any out-of-pocket expenses through the effective date of termination, and such additional compensation as may be required under paragraph 5 of this Agreement.

8. INDEMNIFICATION.

Each party shall be responsible for its own acts and neither party will be responsible for any damages, costs, fees and expenses which arise out of the performance of this Agreement and which are due to the other party's own negligence, tortious acts or other unlawful conduct or the negligence, tortious acts or other unlawful conduct of the other party's respective agents, subcontractors, officers, and employees. For this purpose, neither GMA nor the CITY shall be deemed an agent of the other.

9. LIMITATION OF LIABILITY.

The CITY agrees that the aggregate limit of liability of GMA and its subcontractor MSC hereunder (whether contractual, statutory, in tort or otherwise) for damages on any one or more or all claims (regardless of the number of different or other claims, claimants or occurrences) shall not exceed the professional fees paid under this contract. The CITY agrees that GMA and its subcontractor MSC shall not be liable to CITY for any indirect, incidental, special or consequential damages, any lost profits or any claim or demand against CITY by any other party, arising out of or in connection with the performance of services hereunder.

10. MATTERS TO BE DISREGARDED.

The titles of the several sections, subsections, and paragraphs set forth in this contract are inserted for convenience of reference only and shall be disregarded in construing or interpreting any of the provisions of this contract.

11. COMPLETENESS OF CONTRACT.

This contract and any additional or supplementary document or documents incorporated herein by specific reference contain all the terms and conditions agreed upon by the parties hereto, and no other agreements, oral or otherwise, regarding the subject matter of this contract or any part thereof shall have any validity or bind any of the parties hereto.

12. VENUE.

This agreement shall be governed by and construed in accordance with the laws of the State of Georgia.

13. NOTICES.

Any notices, bills, invoices, payments or reports required by this Agreement shall be sent by the parties via United States mail, postage prepaid. If to GMA they shall be addressed to the Executive Director, Georgia Municipal Association, 201 Pryor Street, SW, Atlanta, Georgia 30303. If to the CITY they shall be addressed to the Mayor of the CITY at the CITY's official address.

14. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT

The following employee-number category is applicable to GMA:

- 500 or more employees
- 100 or more employees

(x) Fewer than 100 employees

GMA agrees that, in the event GMA employs or contracts with any subcontractor(s) in connection with the covered contract, GMA will secure from the subcontractor(s) such subcontractor(s)' indication of the employee-number category applicable to the subcontractor.

GMA attests compliance with the requirements of O.C.G.A. §13-10-91 and Rule 300-10-1-.02 by the execution of the contractor affidavit attached as Appendix A as shown in Rule 300-10-1-.07, or a substantially similar contractor affidavit, which document is attached to and made a part of this contract as Exhibit A.

GMA agrees that, in the event GMA employs or contracts with any subcontractor(s) in connection with the covered contract, GMA will secure from such subcontractor(s) attestation of the subcontractor's compliance with O.C.G.A. 13-10-91 and Rule 300-10-1-.02 by the subcontractor's execution of the subcontractor affidavit shown in Rule 300-10-1-.08 or a substantially similar subcontractor affidavit, and maintain records of such attestation for inspection by the City at any time.

IN WITNESS WHEREOF, the CITY and GMA have executed this agreement as of the date first written above.

ATTEST:

CITY OF

City Clerk

By:

Mayor

APPROVED AS TO FORM:

GEORGIA MUNICIPAL ASSOCIATION

City Attorney

By:

Executive Director

EXHIBIT A

CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. §13-10-91, stating affirmatively that the individual, firm, or corporation which is contracting with the City of _____ has registered with and is participating in a federal work authorization program [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. §13-10-91.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the City of _____, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. §13-10-91 on the Subcontractor Affidavit provided in Rule 300-10-01-.08 or a substantially similar form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the City of _____ at the time the subcontractor(s) is retained to perform such service.

EEV / Basic Pilot Program User Identification
Number: _____

BY: Authorized Officer or Agent of GMA:

Title of Authorized Officer or Agent of
GMA: _____

Printed Name of Authorized Officer or
Agent: _____

Date: _____

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
_____ DAY OF _____, 200_

Notary Public: _____

Print Name: _____

SEAL

My Commission Expires: _____

CONTRACT TO PROVIDE SERVICES
RELATIVE TO HOTEL-MOTEL TAXES
BETWEEN
THE GEORGIA MUNICIPAL ASSOCIATION
AND
THE CITY OF

This Contract is entered into this _____ day of _____, _____, by and between the Georgia Municipal Association (hereinafter referred to as "GMA") and the City of _____, a municipal corporation organized under the laws of the State of Georgia (hereinafter referred to as "CITY").

WHEREAS, the CITY receives revenues from Hotel-Motel Taxes; and,

WHEREAS, GMA presently offers certain services to its member municipalities by way of a contractual arrangement with MuniServices Company (hereinafter referred to as "MSC"), which services are designed to assist cities in recovering revenue to which they are entitled from Hotel-Motel Taxes; and

WHEREAS, the CITY desires to utilize said services to ensure payment of amounts due for Hotel-Motel Taxes from companies conducting business within the CITY.

NOW THEREFORE, the CITY and GMA hereto mutually agree as follows:

1. EMPLOYMENT OF GMA.

The CITY agrees to engage GMA and GMA hereby agrees to perform the services as outlined herein. The CITY acknowledges and agrees that GMA has contracted with MSC to administer certain of GMA's obligations under this Agreement. The CITY hereby agrees that GMA may utilize MSC to perform some or all of its obligations under this Agreement. When referring to the services to be provided herein, the term "GMA" shall include GMA and its agents, subcontractors, officers, and employees.

2. SCOPE OF SERVICES.

GMA shall perform the following services:

- Communicate with CITY's designated staff to review service objectives, scope and schedule of work, public relations and logistical matters. GMA will also establish an appropriate liaison with the CITY and establish logical checkpoints for reviewing progress.
- Review applicable provisions of the CITY's municipal code and ordinances adopted by the CITY.
- Examine records pertaining to hotel-motel taxes to ensure accuracy and to identify errors or omissions that may result in deficient payment to the CITY.

- For each error or omission identified and confirmed, submit substantiating documentation to designated CITY staff in order to facilitate recovery of revenues due to the CITY.
- Meet with designated CITY official(s) as necessary to review findings and recommendations.

Specifically, for hotel-motel tax compliance reviews, GMA shall:

Provide a HOTEL-MOTEL TAX Program consisting of Analysis and Compliance Review services (Compliance Services), Lodging Provider Audit services (Field Audit) and Seminar services. The City may elect to only receive the Compliance Services. Field Audit services can only be performed after completion of the Compliance Services and must be requested by City, including distributing required documents to lodging providers, no more than ninety (90) days after completion of the Compliance Services unless there is mutual agreement as to any further delay.

The HOTEL-MOTEL TAX Program includes the following services at the option of the City:

ANALYSIS & COMPLIANCE REVIEW SERVICES:

- Obtain and analyze lodging provider return information in the possession of the City for the immediately prior three year period;
- Review applicable provisions of the City's municipal code and ordinances, process, and procedures to identify potential areas for improved compliance and efficacy (this shall not be treated by either party as or construed to be legal advice);
- Perform discovery services designed to identify and locate lodging providers not properly registered with the City and not appearing on the City rolls as Hotel-Motel Tax remitters;
- Analyze lodging provider return information from the past three years in order to identify unusual or suspicious reporting and/or activities that warrant further review;
- Provide a report to the City identifying lodging properties recommended for additional investigation or review to determine their compliance with the City's Hotel-Motel Tax ordinance;
- Provide up to ten (10) hours of additional consulting time to assist the City in evaluating or implementing of the proposed actions suggested by the above report. Additional consulting services beyond ten (10) hours may be provided at an additional charge on a time and materials basis.

FIELD AUDIT SERVICES

- Working with the designated City staff, develop a list of lodging properties to be subject to a field review of lodging and tax records;
- Provide City staff with a list of records required to be made available by lodging providers for the reviews, together with a draft engagement announcement letter to be sent to each lodging provider;
- In coordination with City staff, schedule and conduct reviews at each property location to examine records pertaining to Hotel-Motel Tax;
- Conduct on-site collection of information on each property, including number of rooms, occupancy rate, property's condition, business dynamics;
- Conduct analysis of tax return data for each lodging provider;
- Verify accuracy of filed Hotel-Motel Tax returns with daily and monthly activity summaries;
- Review a random sample of daily and monthly summaries to determine if the daily summaries reconcile to the monthly summaries;
- Review bank statements to verify that deposits reconcile with the reported revenue on the Hotel-Motel Tax returns';
- Review exempted revenue for proper qualifying documentation;
- Review a random sample of exempted guest revenue and trace registration and/or other source documents to verify compliance with the City ordinance;
- Where possible, compare the state and federal tax filings with the Hotel-Motel Tax returns;
- For each error/omission identified and confirmed, submit substantiating documentation to designated City staff in order to facilitate recovery of revenue due from lodging providers for prior periods;
- Coordinate with designated City official(s) as necessary to review findings and recommendations;
- Provide assistance to City in reviewing matters submitted in extenuation and mitigation by lodging providers in contesting a deficiency determination.
- Prepare and document changes to the review findings and provide revised tax, interest or penalty amounts due the City.

SEMINAR SERVICES

The seminar provides a forum for the dissemination and discussion of information intended to enhance the collection and administration of the City's Hotel-Motel Tax ordinance. The seminar entails two components:

- Conduct a seminar session with City staff to present and discuss issues pertaining to HOTEL/MOTEL administration. Key topics for normal city staff sessions include applicable state and federal law, return analysis, deficiency determination techniques and collections. City may add select topics of City concern to be reviewed at this session;
- Conduct a seminar session for local lodging providers to disseminate information intended to further the providers' understanding of their duties and responsibilities under the City's HOTEL/MOTEL ordinance, their responsibilities for collections and record keeping, and to address any points requiring clarification in the lodging providers' application of the City's HOTEL/MOTEL ordinance;

City staff shall be encouraged to attend both seminar sessions so as to become familiar with the issues and concerns facing local lodging providers and to interact directly with the lodging providers.

3. TIME OF PERFORMANCE.

The services to be performed hereunder by GMA shall be undertaken and completed in such sequence as to ensure their expeditious completion and best carry out the purposes of the agreement. The project will be started within 15 days after notice to proceed and GMA's receipt of a signed contract from the CITY. The compliance review report(s) shall be delivered within 90 business days after the receipt of necessary data to complete the compliance review, except for exigencies beyond the control of GMA.

4. COMPENSATION.

For Hotel-Motel Audits the CITY agrees to pay GMA on the following basis. (initial which service(s) the city requires):

COMPLIANCE SERVICES **Initial Here _____**

GMA shall provide the Compliance Services for a fixed fee of five hundred dollars (\$500) per lodging property located in the City limits. Payment in the amount of one-half of the total contract amount is due prior to work commencing. Upon receipt of the final report, the CITY will be billed the remaining one-half which will be due within 30 days.

FIELD AUDIT SERVICES **Initial Here _____**

GMA shall provide the Field Audit Services for a fixed fee of five hundred dollars (\$500) per lodging property to be examined. Field Audit Services require that a minimum of three (3) lodging properties be subject to review in accordance with this Agreement. Payment in the amount of one-half of the total contract is due prior

to work commencing. Upon receipt of the final report, the CITY will be billed the remaining one-half which will be due within 30 days. If the City desires that less than three (3) lodging properties be subject to Field Audit Services, the City shall be billed at the rate of one-hundred and twenty five dollars (\$125) per hour, plus additional expenses upon completion of the final report.

SEMINAR SERVICES

Initial Here _____

GMA shall provide the Seminar Services for a fixed fee of one thousand dollars (\$1,000). The Fixed Fee shall be invoiced upon completion of the seminar and shall be payable within 30 days. Additional services, including multiple seminars, requested by the City shall be billed at the rate of one-hundred and twenty five dollars (\$125) per hour, plus pre-approved expenses.

5. CHANGES.

The CITY may from time to time request changes in the scope of the services to be performed hereunder. Such changes which are mutually agreed upon by and between the CITY and GMA shall be incorporated in written amendment to this agreement, subject to any approval which may be required by third parties with whom GMA may have contracted to perform its obligations hereunder. Services performed pursuant to a written amendment shall be billed as outlined in such written agreement.

6. PRINCIPAL-AGENT.

The CITY authorizes GMA to act as its agent for the purpose of performing its obligations under this Agreement. No other principal-agent relationship between the parties is created by this contract. GMA and its agents, subcontractors, officers and employees, shall have the authority to do all things necessary and appropriate to carry out GMA's obligations under this Agreement. No agent, subcontractor, officer, or employee of GMA will be considered an employee or officer of the CITY for any purpose and no agent, subcontractor, officer or employee of GMA is entitled to any of the benefits and privileges of a CITY employee or officer under any provision of the statutes of State of Georgia and/or ordinances of the CITY.

7. SERVICES AND MATERIALS TO BE FURNISHED BY THE CITY.

The CITY shall furnish GMA with all available necessary information, data, and material pertinent to the performance of this agreement in a timely manner. The CITY shall also provide adequate CITY office space, staff, and facilities necessary to the performance of this Agreement, including desks, chairs, and telecommunication equipment. The _____ or his/her designee shall serve as the CITY's representative for liaison with GMA.

8. TERMINATION OF AGREEMENT.

Both the CITY and GMA shall have the right to terminate this agreement by giving at least 30 days prior written notice of such termination to the other party and

specifying the effective date thereof. GMA shall be entitled to payment for services rendered to the CITY, including any compensation due for additional revenues reasonably substantiated by GMA as of the effective date of termination, per diem and out-of-pocket expenses through the effective date of termination, and such additional compensation as may be required under paragraph 5 of this Agreement.

9. INDEMNIFICATION.

Each party shall be responsible for its own acts and neither party will be responsible for any damages, costs, fees and expenses which arise out of the performance of this Agreement and which are due to the other party's own negligence, tortious acts or other unlawful conduct or the negligence, tortious acts or other unlawful conduct of the other party's respective agents, subcontractors, officers, and employees. For this purpose, neither GMA nor the CITY shall be deemed an agent of the other.

10. LIMITATION OF LIABILITY.

The CITY agrees that the aggregate limit of liability of GMA and its subcontractor MSC hereunder (whether contractual, statutory, in tort or otherwise) for damages on any one or more or all claims (regardless of the number of different or other claims, claimants or occurrences) shall not exceed the professional fees paid under this contract. The CITY agrees that GMA and its subcontractor MSC shall not be liable to CITY for any indirect, incidental, special or consequential damages, any lost profits or any claim or demand against CITY by any other party, arising out of or in connection with the performance of services hereunder.

11. MATTERS TO BE DISREGARDED.

The titles of the several sections, subsections, and paragraphs set forth in this contract are inserted for convenience of reference only and shall be disregarded in construing or interpreting any of the provisions of this contract.

12. COMPLETENESS OF CONTRACT.

This contract and any additional or supplementary document or documents incorporated herein by specific reference contain all the terms and conditions agreed upon by the parties hereto, and no other agreements, oral or otherwise, regarding the subject matter of this contract or any part thereof shall have any validity or bind any of the parties hereto.

13. VENUE.

This agreement shall be governed by and construed in accordance with the laws of the State of Georgia.

14. NOTICES.

Any notices, bills, invoices, payments or reports required by this Agreement shall be sent by the parties via United States mail, postage prepaid. If to GMA they shall be

addressed to the Executive Director, Georgia Municipal Association, 201 Pryor Street, SW, Atlanta, Georgia 30303. If to the CITY they shall be addressed to the Mayor of the CITY at the CITY's official address.

15. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT

The following employee-number category is applicable to GMA:

- 500 or more employees
- 100 or more employees
- Fewer than 100 employees

GMA agrees that, in the event GMA employs or contracts with any subcontractor(s) in connection with the covered contract, GMA will secure from the subcontractor(s) such subcontractor(s)' indication of the employee-number category applicable to the subcontractor.

GMA attests compliance with the requirements of O.C.G.A. §13-10-91 and Rule 300-10-1-.02 by the execution of the contractor affidavit attached as Appendix A as shown in Rule 300-10-1-.07, or a substantially similar contractor affidavit, which document is attached to and made a part of this contract as Exhibit A.

GMA agrees that, in the event GMA employs or contracts with any subcontractor(s) in connection with the covered contract, GMA will secure from such subcontractor(s) attestation of the subcontractor's compliance with O.C.G.A. 13-10-91 and Rule 300-10-1-.02 by the subcontractor's execution of the subcontractor affidavit shown in Rule 300-10-1-.08 or a substantially similar subcontractor affidavit, and maintain records of such attestation for inspection by the City at any time.

IN WITNESS WHEREOF, the CITY and GMA have executed this agreement as of the date first written above.

ATTEST:

CITY OF

City Clerk

By: _____
Mayor

APPROVED AS TO FORM:

GEORGIA MUNICIPAL ASSOCIATION

City Attorney

By: _____
Executive Director

EXHIBIT A

CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. §13-10-91, stating affirmatively that the individual, firm, or corporation which is contracting with the City of _____ has registered with and is participating in a federal work authorization program [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. §13-10-91.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the City of _____, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. §13-10-91 on the Subcontractor Affidavit provided in Rule 300-10-01-.08 or a substantially similar form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the City of _____ at the time the subcontractor(s) is retained to perform such service.

EEV / Basic Pilot Program User Identification
Number: _____

BY: Authorized Officer or Agent of GMA:

Title of Authorized Officer or Agent of
GMA: _____

Printed Name of Authorized Officer or
Agent: _____

Date: _____

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
_____ DAY OF _____, 200_

Notary Public: _____

Print Name: _____

SEAL

My Commission Expires: _____

